



Change Management Series

Leading Change

Summary

Successful organizational change results from supportive leaders helping individuals implement a well thought-out plan for organizational transformation and improvement. This workshop focuses change leaders on how to manage the changes that occur with people, processes and procedures, as well as avoid the many pitfalls that could exist.

The **Leading Change** Workshop will enable your leaders and managers to:

- Better communicate the rationale for the change
- Provide an understanding of the “human side of change”
- Assist employees in moving through the five stages of change
- Develop a seven-step Change Map
- Create a compelling case for you change challenge
- Develop individual and team commitment to change
- Learn and apply seven key tools for leading change

Who Should Attend

Leaders and managers at all levels in the organization will benefit from this two-day workshop.

Workshop Objectives

Managers and other individuals filling leadership roles will learn the most effective ways to work with participants who have mastered individual change skills. The challenge to leading effective change in any organization is helping employees to understand the necessity for the change while providing tools and coaching on ways to effectively implement new processes for improvement

Leading Change enables leaders to develop an action-oriented plan for guiding a team through organizational improvement and change.